



Matching No.7000261

Special nursing home for the elderly

Sodegaura-Nanohana-en

About Us

At our social welfare corporation, we call the care staff who support the lives of elderly people who require nursing care "Life Mates."

A "Life Mate" is a companion who lives with elderly people who require nursing care.

Since 2004, we have been proposing a system to introduce Filipino care workers to the Cabinet Office, and currently 18 foreign staff members from five countries - the Philippines, Vietnam, Nepal, Myanmar, and Indonesia - are working here.

Of these, four are care workers under the EPA (Environmental and Social Security Agreement), two are care workers under the study abroad program, and one is qualified to take the national care worker examination.

In addition, all of the people who came to Japan under the TITP (Technical Intern Training Program) or SSW1 (Specified Skilled Worker) hope to obtain national certification as a care worker.

Our Philosophy

- We contribute to the community by providing medical, insurance, and welfare services with love and gratitude.
- Employees will grow as professionals with mutual understanding and compassion, and aim to live a higher quality of life.
- Based on social independence, we will strive to develop human resources, adapt to changes in the times, and strive to develop as an open organization.

Our locations

Sodegaura City(Chiba Prefecture)

Kanto region, almost in the center of Chiba prefecture, bordering Tokyo.

129 minutes from Narita Airport by express bus without transfers

30 minutes from Haneda Airport by express bus without transfers

50 minutes from Tokyo by express bus without transfers

Population: 66,000/Number of households: 30,100/1,300 foreign residents

The third wealthiest region in Chiba Prefecture's financial strength index.

Being able to ride a bicycle will make life in Sodegaura easier.

Can you ride a bicycle?

Our facility in Sodegaura City was established in 1987. Based on a 384-bed general hospital, we provide services that combine medical care and nursing care.

The facility has a capacity of 100 people, and also has a day service center that can accommodate 45 people.

There are 82 staff members, including administrative staff and nurses. The average length of service of foreign staff is 6 years. The oldest staff member is from the Philippines, has worked there for 16 years, and has applied for permanent residency in Japan.

The entire corporation supports the pass rate of the National Certified Care Worker Examination, and the pass rate of foreign staff is high at 74.11%, and it has attracted attention as the first foreign staff member to pass in Chiba Prefecture.

Recruiting candidates for care workers

The duties are the same as for care workers. There are four shifts for care workers.

Early shift 7:30-16:30 (early shift allowance provided)

Day shift 8:30-17:30

Late shift 10:30-19:30 (late shift allowance provided)

Night shift 16:30-21:30 (night shift allowance provided)

The duties include assisting with daily life such as transfers, movement, eating, excretion, and bathing.

Senior Filipino staff can provide guidance and support in Tagalog or English regarding Japanese language skills.

The training support department, led by the facility director who is also a teacher at the care worker training facility, will support preparation for the national care worker exam. You can also use the company's preferential treatment system.

Study hours are set based on the progress of work and the level of understanding of Japanese.

Treatment

Fixed monthly fee

Basic salary	150,000 yen
Job salary	17,000 yen
Treatment improvement allowance	27,500 yen
EPA Candidate Allowance	16,000 yen

Allowances that vary depending on the number of times

early shift allowance (per session)	1,000 yen
late shift allowance (per session)	1,000 yen
night shift allowance (per session)	9,000 yen
Holiday work incentive allowance(per session)	500 yen

Others

Housing allowance(Upper limit)	20,000 yen
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Average pay: 4 night shifts, 10 early and late shifts, 2 days of work on Sundays and holidays

257,500 yen = 99,498 PHP ※2025.06

Bonuses are paid twice a year, totaling 200,000 yen

Estimated annual income is 3,290,000 yen = 1,271,585 PHP ※2025.06

This is the total amount paid before income tax, statutory welfare expenses, etc. are deducted.

114 days off per year. Temporary return home support available.

The EPA Training Manager is a JPEPA 4th Badge Visitor (passed the national exam and is currently applying for permanent residency).

The director of the facility also serves as a lecturer at a care worker training facility, so you can be assured of academic support.

Currently, foreign staff from the Philippines, Vietnam, Indonesia, and Myanmar who are taking the TITP (Technical Intern Training Program) or SSW1 (Specified Skilled Worker) exams are striving to pass the care worker exam.

We welcome you as our 19th foreign staff member.



E mail⇒



Homepage⇒



**WE WANT YOU, WE WANT YOU
WE WANT YOU AS A NEW RECRUIT!!!**